

THE BUZZ

The Newsletter of BCH Mechanical



WHO WILL BUILD THE FUTURE?

Find out how knowledge transfer and our new apprenticeship program initiative is shaping the future of our workforce.

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THE START OF SOMETHING GREAT!

Catch the highlights from our very first Company-Wide Safety Training Day—an event to focus on building a safer future.

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DID SOMEONE SAY PROJECT OF THE YEAR?

BCH took the Project of the Year Eagle Award for the iconic St. Regis Longboat Key Resort at the ABC Excellence In Construction Awards.

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Knowledge in Motion

A MESSAGE FROM THE PRESIDENT

Our industry faces numerous challenges daily. Whether it is due to a shrinking labor force, faster schedules, supply chain issues, safety concerns, or ever-increasing inflationary trends, we, as an industry, are constantly creating solutions for these opportunities that we encounter.

One area at BCH that we are focusing on is “lessons learned” and knowledge transfer. Whether it is to provide those entering our industry with knowledge from those exiting our industry, or in some cases, to help share what happened on one job site with others at different job sites, the goal is to communicate and share knowledge across the entire organization for better outcomes at all job sites.

We have an aging population in the construction industry, one that has spent many years encountering opportunities and gaining knowledge and wisdom. We may not be able to transfer all that knowledge to our less experienced workforce, but we are trying to share as much as we can in a structured way. By doing this, we are allowing for improved quality and performance of future generations.

Apprenticeship programs are another way in which we can allow those with more experience to help those with less experience. The apprenticeship program we are now offering has also evolved to allow for better outcomes. We are doing more intensive programs for those entering our industry to give them a boost before they even get on a job site. This program allows individuals to be paid while attending hands-on classes, before any construction work is even performed. Training is just one facet to help us get to a better future state. Mentoring is also key once they do arrive on a jobsite.

The focus on quality is a habit and one that requires consistent application. Those who enter our industry will need to be given time to learn and fail, to some extent. We must be willing to allow for failure to encourage the growth of the individual. Most of us were not successful when we first learned to ride a bike, and in most cases, it probably took us a few spills before we mastered both balance and braking. As with any type of learning, we need to give latitude and patience while someone is learning to master the new skill set. Providing good processes and a solid review of the work performed will help us get to the endpoint we are looking for. But as we were all inexperienced before we became subject matter experts at what we do today, someone took a gamble on us. This helped to nurture us and enabled us to get to where we are today. That is the same approach we are taking today with our employees.

We are very excited about where this revised apprenticeship program can lead us. We hope our efforts will help to expand the workforce. Our next apprenticeship class will start in early September, and we are looking for the next group of individuals to start their careers in the construction industry. If you know of anyone who may be interested, please have them reach out to us.

-John Fields, President

TRAINING DAY 2025

A Look Back: Our First Company-Wide Safety Training Day

Our first-ever Company-Wide Safety Training Day was a huge success! Teams from across the company came together for a full day of learning, hands-on practice, and team building—all with safety at the center.

The day kicked off with a light breakfast and refreshments during check-in before everyone split into field and office training groups. Field employees rotated through sessions on topics such as distracted driving, fall protection, pressurized systems, HR benefits, silica, MEWPs, and ladder safety (with classes offered in English and Spanish). Office employees focused on financial literacy, ergonomics, HR benefits, life safety, active shooter preparedness, and mental toughness.

In addition to valuable knowledge and skills, the day included plenty of camaraderie and a bit of fun. Lunch gave everyone a chance to connect with coworkers, and the afternoon wrapped up with a prize-filled raffle.

Thank you to everyone who participated, facilitated, and helped make this day possible. This inaugural event set a strong foundation for keeping safety, learning, and teamwork front and center across our company. Here's to building on that momentum in the year ahead!



We also took time to recognize **Pedro Pagan**, who received the **Safety G.O.A.T. Award** for reporting the most near misses in 2024. Pedro's commitment to speaking up exemplifies the safety culture we are building and highlights the importance of near-miss reporting in keeping everyone safe. Way to go, Pedro - keep leading the way for safety at BCH!

Women **IN CONSTRUCTION WEEK** 2025



MARIA OSORIO

SHEET METAL MECHANIC

Maria Osorio is in her 5th year with BCH, and she is not only admired for her technical expertise, but also for the positive energy she brings to the workplace. Maria's presence makes every project better.



YOANNA ARROYO JURADO

PLUMBER HELPER

"My favorite part of the job is learning the trade that's been around for centuries."



VICTORIA COOK

ASSISTANT PROJECT MANAGER

"What I love most about my job is the constant flow of new information/ knowledge that I am exposed to. Each day is a new opportunity to learn systems, explore drawings, walk with superintendents, and ask questions."



AMY PEGGS

PIPE SHOP REVIT DESIGNER

"Working as a pipe spooler and Revit designer at BCH has been amazing. My position allows me to see both sides of the construction process, from the 3D computer models, to the drawings and revisions, and working closely with the pipe shop, I see those drawings become large racks of pipelines to be sent for installation."



TATIANA SANCHEZ

FIELD SAFETY COORDINATOR

"Being a results-oriented person, obsessed with project management, and with a great passion for people, I've found that construction is the perfect blend of starting, growing, and 'finishing' projects ('finishing' in quotes because construction always offers us the opportunity for continuous improvement in all its aspects, including safety)."



CONSTRUCTION SAFETY WEEK



At BCH Mechanical, safety isn't just a priority during Safety Week—it is part of who we are, every day. During this year's Construction Safety Week, our teams came together across job sites and the shop to reinforce our commitment to working safely and watching out for one another. From daily safety huddles and hands-on demonstrations to safety lunches and safety pledge boards, we focused on what it means to protect ourselves, our coworkers, and our families. Thank you to everyone who participated and helped make the week a meaningful experience. Let's keep the momentum going and continue making safety a shared responsibility.



PROJECT OF THE YEAR



ST. REGIS LONGBOAT KEY RESORT

We're proud to share that BCH Mechanical has been recognized with the prestigious "Project of the Year" award by the Florida Gulf Coast Chapter of Associated Builders & Contractors (ABC) for our mechanical role on the St. Regis Longboat Key Resort.

Nearly one year after the resort's grand opening in August 2024, this honor celebrates the outstanding contribution our team made behind the scenes. This project faced numerous challenges, from working on a remote island location to navigating disruptions caused by COVID-19 and hurricanes. Despite these obstacles, our team's dedication and skill ensured the project was successfully delivered on schedule.

Moss Construction, the General Contractor for the project, was also awarded for its exceptional leadership in managing a complex 28-month build involving over 700 workers and innovative logistics to minimize disruption on the island.

This \$376 million project stands as a testament to teamwork, quality, and dedication, and we're proud that BCH Mechanical played such a vital role in bringing this world-class resort to life.

Congratulations to everyone involved!



A successful project is not just the result of one person's effort, but the power of many minds working towards a shared vision.

-Steve Jobs

What's new

WITH OUR CREW?



For Bring Your Child to Work Day, our Fleet Mechanic, Larry Hollis, brought his daughter, Hannah, to the jobsite for a behind-the-scenes look at the world of construction. She spent the day shadowing our incredible Assistant Project Manager, Victoria Cook, and was able to see how mechanical systems, teamwork, and planning all come together on-site.



BCH Mechanical has had the privilege of volunteering with Sleep in Heavenly Peace twice now—building beds for children in need—because no kid sleeps on the floor in our town! We are grateful to be part of such a wonderful mission.



BCH hosted the Hensel Phelps team and their summer interns for lunch and a shop tour in June. During their visit, they got an inside look at our prefabrication process and saw it in action across our sheet metal, plumbing, and pipe fabrication shops. It was a great opportunity to share what we do and showcase the innovation taking place.



Congratulations to Tye Johnson and his fellow graduates of the ABC Florida Gulf Coast's NEXGEN Leadership Program! Over the past eight months, Tye and his classmates sharpened their leadership skills, gained industry insights, and built lasting relationships. Programs like NEXGEN are building the future, and we're honored that our team is a part of it!



We recently brought our Estimating summer intern, Joshua Ahwai, out for a jobsite tour at the Moffitt Cancer Center Speros Campus. Joshua had the chance to see the plans and details he's been working on all summer come to life in the field. And even braved a ride on the buck hoist!



When the ABC Florida Gulf Coast Chapter hosts a GC Tabletop, you can count on the whole BCH crew to show up! This year's event was a fantastic opportunity to connect with general contractors, vendors, and fellow trade partners all under one roof.

LET'S CELEBRATE!

2025 Quarter 1 Service Anniversaries

JANUARY

Angelo Terrasi	36 Years	Neil Patterson	3 Years
Daniel Allen	20 Years	Tristan Sawyer	3 Years
Samantha Bryan	11 Years	Viridiana Stees	3 Years
Joel Pool	8 Years	Romario Hagins	3 Years
Halim Roy	8 Years	Kaleb Hemphill	3 Years
John Ward	5 Years	Marcin Wlodarczyk	3 Years
Victoria Cook	5 Years	Marvin Meyer Jr	3 Years
Ruby King	5 Years	Lisa Le	3 Years
Travis Lau	4 Years	Daimelys Luis	2 Years
Abby Keilman	4 Years	Juan Naranjo Olazabal	1 Year
Ryan Magee-Yturriaga	4 Years		

FEBRUARY

Earnest Dunn	23 Years	Nickolas Filippou	4 Years
Arnoldo Masters	21 Years	Jad Heslin	3 Years
Grant Walker	17 Years	Neil Post Jr	3 Years
Sean Bageard	10 Years	Javier Amaya Silva	3 Years
Yonexy Castillo Reyes	8 Years	Marissa Aleixo	3 Years
David Brown	7 Years	Eduardo Irsula Seoane	2 Years
Jonathan Correale	7 Years	Joseph Surey Jr	2 Years
Stephen King	7 Years	Guy Hornbeck Jr	1 Year
Joseph Azzaro	5 Years	Brian Hupert	1 Year
Tiffany West	5 Years	Cristian Sanchez	1 Year
Jose Martinez	5 Years		

MARCH

Jesse Moody	39 Years	Nicholas Wertman	5 Years
Terry Kahl	17 Years	Natalie Hauf	4 Years
Christian Garcia-Escalante	11 Years	Jose Rodriguez	4 Years
Tammy Throgmorton	11 Years	Michael Deau	4 Years
Dionisio Cartagena	9 Years	Lori Frohlich	3 Years
Ruben Castillo	9 Years	Huber Torres	2 Years
Cynthia Martin	8 Years	Cara Hill	2 Years
Zachary Duda	8 Years	Jeffrey Joerin	2 Years
Karel Ojeda Rodriguez	7 Years	Alfonso Pena	1 Year
Oswaldo Pena Rodriguez	7 Years	Tabatha Dimas	1 Year

LET'S CELEBRATE!

2025 Quarter 2 Service Anniversaries

APRIL

Paul Tremblay	28 Years	Guy Benjamin-Torres	10 Years
Victor Ortiz	23 Years	Hans Reber	9 Years
Carmandy Attenhofer	23 Years	Joshua Parker	8 Years
Stephen Brower Jr	23 Years	David McGhen	7 Years
Yasser Pita Nanson	19 Years	Simo Simic	7 Years
Manuel Rojas Estevez	18 Years	Alberto Serrano Jr	7 Years
Thomas Johnson	18 Years	Makayla Gephart	6 Years
Steven Romero	17 Years	Dakota Watson	4 Years
Isnel Rawlins	17 Years	Edwin Santana	1 Year
Arthur Cannamela	16 Years	Maikel Bueno Pelegrin	1 Year
Stephen Crowell	16 Years	Koleton Duncan	1 Year
Douglas Radomski	14 Years		

MAY

Christopher Powell	25 Years	Tyee Johnson	5 Years
Travis Tate	20 Years	Kendall Wichman	5 Years
Ernesto Gonzalez	18 Years	Maria Osorio	5 Years
Orlando Saavedra Mompie	17 Years	Elizabeth Defelice	3 Years
Gazmend Cenga	13 Years	Loren Livingston	3 Years
Livingston Frazer	9 Years	Christine Saake	2 Years
Thomas Riecken Jr	9 Years	Christopher Christmas	2 Years
Blake Grimm	8 Years	Matthew Draper	1 Year
Andrew McAuliffe	7 Years	Cristian Hernandez Ricardo	1 Year
Dany Pichardo	6 Years	Dainier Heredia Conde	1 Year
Annie Abrams	6 Years	Timothy Penzin	1 Year

JUNE

Timothy Parker	32 Years	Lazaro Barrios Vazquez	4 Years
Mark Williams	28 Years	Troy Pertee	3 Years
David Christman	24 Years	Rafael Martinez Parrado	1 Year
Carolyn Martens	20 Years	Aijean Forbes	1 Year
Joseph Downs	19 Years	Sander Valero	1 Year
Raymond Brensinger	18 Years	Saul Valero	1 Year
Carlitos Sanchez	15 Years	Kenneth Williams	1 Year
Jaime Colon Gonzalez	11 Years	Travis Hazleton	1 Year
Lawrence Hollis	4 Years	Sid Slocumb	1 Year
Joseph Lingerfelt	4 Years	Fatma Sozmen	1 Year
Eduardo Acosta Gonzalez	4 Years		

JOIN US

for an amazing cause!



Get Ready for the 2nd Annual Tampa Bay's Flamingo Float!

BCH Mechanical is thrilled to announce the return of one of our favorite community events—the 2nd Annual Tampa Bay's Flamingo Float, benefiting the Children's Dream Fund.

On Saturday, December 6, 2025, the waterways of John's Pass Village will turn into a sea of pink as up to 40,000 rubber flamingos float their way to the finish line. The first flamingo to cross the line will bring its owner the ultimate prize – a brand-new 2025 Jeep Wrangler!

The Flamingo Float is about more than just a race. It's about joy, community spirit, and making a difference for children in need. Last year's event was an incredible success, and with your support, we're aiming to make 2025 even bigger and better.

Proceeds from this event go directly to the Children's Dream Fund, an organization dedicated to making dreams come true for local children battling life-threatening illnesses.

We're grateful for the sponsors and community partners who make this event possible, helping us offset event expenses so that more funds can go toward this meaningful cause.

Mark your calendars, spread the word, and get ready to be part of an unforgettable day of fun - all for an amazing cause!

Dive into the details by visiting [https: flamingofloat.org!](https://flamingofloat.org)



TAMPA BAY'S FLAMINGO

FLOAT

WIN A
2025 JEEP
WRANGLER



Register here!

**SATURDAY
DECEMBER 6
10:00AM**

PRESENTED BY:

**JOHN'S PASS
MADEIRA
BEACH, FL**

SUNPUBS



**Making dreams come true for local children
with life threatening illnesses**

**PREFABRICATED MECHANICAL SHAFTS FOR
MOFFITT CANCER CENTER SPEROS CAMPUS**



BCH

MECHANICAL

CONNECT WITH BCH!

