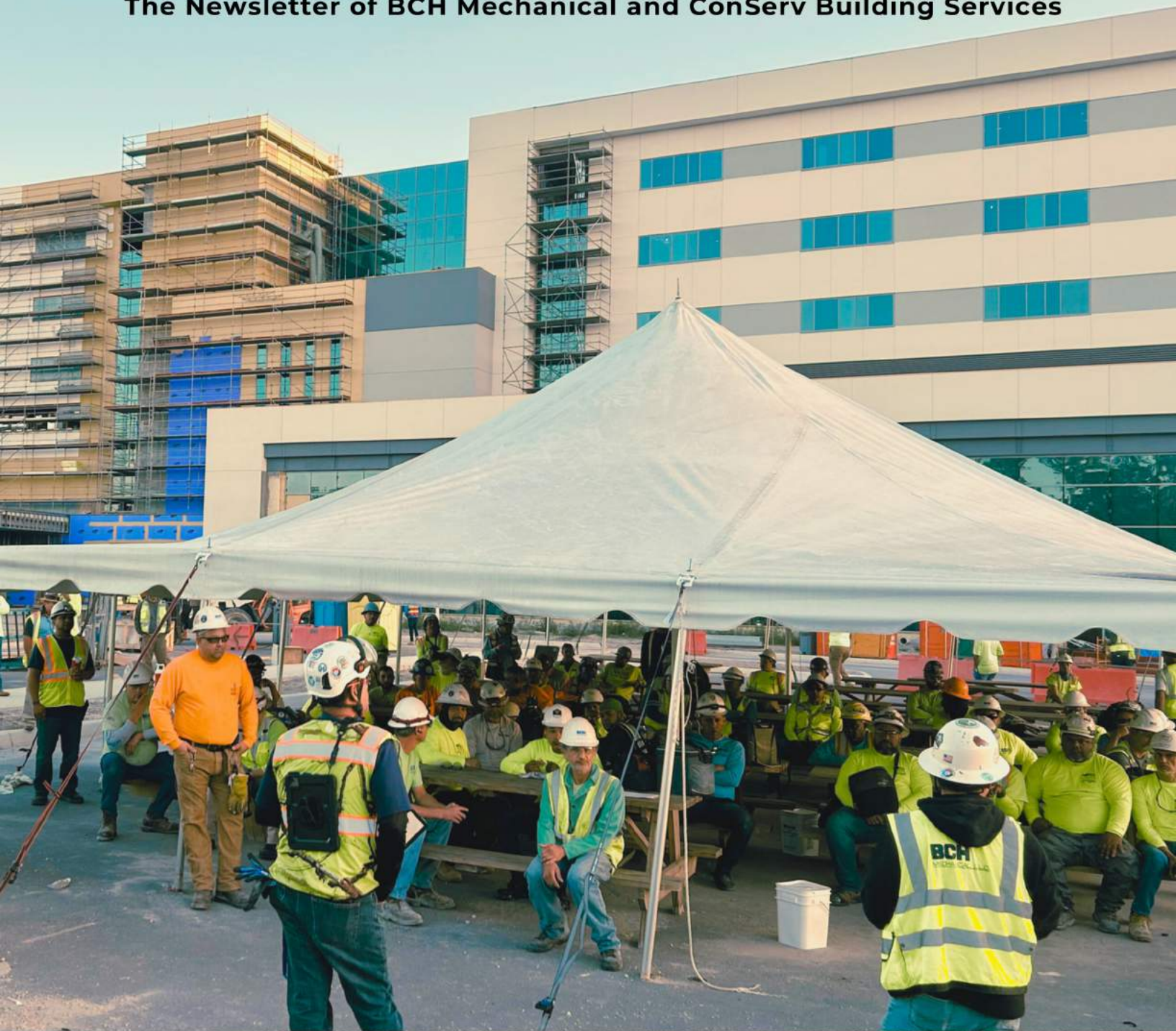


THE BUZZ

The Newsletter of BCH Mechanical and ConServ Building Services



WE'RE HALFWAY THERE!

It has been a busy and productive quarter for us - check in with our President to see what we've accomplished so far this year.

Page 2

CELEBRATING SAFETY WEEK 2023

See how we celebrated our team for proudly representing our **safety culture** and for always leading by example!

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SHINING THE SPOTLIGHT ON...

USF Research Park Foundation and Tampa Bay Brewing Company - see how our teams are knocking it out of the park!

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We're halfway there

A MESSAGE FROM OUR PRESIDENT

It is hard to believe that we are already halfway through the year. It has been a busy, but productive, quarter for the BCH families. We just finished National Construction Safety Week, which allowed us to refocus on safety. It is sometimes hard to keep safety and quality before us as challenging construction deadlines approach. This year, as with many years, we had safety lunches and recognition for our field and shop staff around safety. However, this year was different, as the near-miss program we started rolling out last year has taken off. We gave the organization the goal of obtaining 1,200 near misses for the entire 2023 year. By the time safety week came this year, our company had hit over 1,300 near-miss reports. So, within the first four months of this year, we have exceeded the entire 2023 year. We are still averaging over 100 a week, which gives us great hope that both injuries and accidents will be prevented. We are seeing an actual reduction in our OIR and are getting in front of potential hazards. Our industry experiences over 1,000 fatalities a year and has since 2016 (The Center for Construction Research and Training). We hope that with items like the daily use of JHAs, safety stand-downs, the regular service of the 5x5 program, near miss program, and the superintendent safety training, we can reduce the number of accidents for our organization to ZERO. As we have said, safety is our number one core value, and the safety program starts and ends with every employee in the company. Thus, our positive impact on safety is remarkable; everyone should be proud to take credit for the results. We have a jam-packed summer ahead, and this structure we have created will keep the job sites where we work safer for all workers.

Our Largo group spent much-needed time with their families during our annual Adventure Island Day. It was really great to be able to spend some time with the employees and their families in such a fun environment. The remote branches of ConServ will be doing separate events throughout the year, and we look

forward to spending time with them as well. As we begin a hectic summer for service and construction, we also wanted to take a moment and thank all our employees for their dedication and hard work. The success of our organization starts and ends with our fantastic and dedicated staff. Remember to be safe, both at work and while at home!

-John Fields, President

“

The greatest
ASSET
of a company is its
PEOPLE

-Jorge Paulo Lemann

”

IT'S THE END OF AN ERA



After 29 years of work at BCH Mechanical, **Mike Sherron**, our Sheet Metal Labor Coordinator, has retired! Mike was responsible for the entire sheet metal fabrication shop and field labor, and he saw the organization grow over the years. He was responsible for some of our innovations throughout the years, like our coil line in our shop and the use of Trimble in the field, and even helped get our BIM department off the ground. He was fiercely loyal and

dedicated to his team and had the trust and respect of all of his crew. Mike and his wife, Beth, will now get to spend part of the year in North Carolina and part of the year in Florida. BCH has been blessed to have Mike as part of our family and he will be missed tremendously.

Mike worked developing his replacement over the last couple of years, and we are excited to have Jared Scott take over for Mike. Jared has been with BCH the previous 20 years and

has risen from the field ranks to now taking over the sheet metal coordination position. Paul Maiani will be taking over responsibility for the sheet metal fabrication facility and will work with Jared to handle labor needs.



We celebrated Mike Sherron with a retirement party with his whole team, plus more!

CAN'T STOP, WON'T STOP



NEXGEN
LEADERSHIP TRAINING PROGRAM



A big congratulations to Garrett Wolfe, Project Manager, and the entire class of 2023 on graduating from the ABC NEXGEN Leadership program. NEXGEN is an intensive 8-month leadership course designed specifically for future leaders in the construction industry. Well done, Garrett! BCH Mechanical is lucky to have you as part of our team!

SAFETY FIRST, SAFETY ALWAYS!

- A MESSAGE FROM OUR SAFETY DIRECTOR, JEREMY BENDORF -

Has anyone else noticed it is HOT outside? Just imagine how much hotter it is when our employees are working inside a new building with no forced air. We are constantly facing new and seasonal challenges to keep our employee's work environment as safe and free of hazards as we can. With this intense heat lately, we have been reminding our team to take breaks when needed and to not be prideful if they feel like they may be overheating.

Providing drinking water and personal coolers ensures everyone is drinking plenty of liquids and staying hydrated. We are passing out hydration packets with electrolytes, and hydration freezer pops to help keep everyone cool as they work. We also ask that employees are hydrating the night before, stay hydrated during the day and eat healthy as part of their professional lifestyle. Remember, sodas, energy drinks, and coffees are diuretics and ultimately don't help with hydration, but actually make a negative impact on hydration support to the body.



Please be mindful that appropriate clothing and PPE in the heat is a fundamental health component, as well. Our team has also placed fans in multiple locations for workers to have airflow in their respective areas. Did you know that HEAT also creates temperament changes in employees? It has been noticed for decades that hot temperatures also ignite hot tempers. Please remember that how we speak to and approach one another is key to successful communication and collaboration. It brings an entirely different meaning to the term 'staying cool'. Please remember to stay hydrated, use sun protection and stay cool.

On another note, you will see several of our employees that were observed working safely and contributing to our safety culture during National Safety Week. I would like to thank each of them and their leaders for working safely and allowing a continued culture of safety to grow and develop within their teams and individually. We are all evolving in our continual approach and response to safety. THANK YOU! It takes everyone to protect everyone. Calling in our Near Misses, performing our 5X5s, learning from what we see, and encouraging 'Lessons Learned' and 'Safety Alerts' is all helping us go to the next level in our exciting safety journey!



CONSTRUCTION SAFETY WEEK



BCH Mechanical celebrated Construction Safety Week by showing appreciation to our team for proudly representing our safety culture and for always leading by example. We all have a voice in safety. Nothing we do is worth risking our lives or the lives of our fellow team members. Empowering our team to raise their concerns and act goes beyond simply talking about it at toolbox meetings. It's allowing everyone to use their voices to make safe choices. Thank you all for your participation in Safety Week 2023! Together we are working to make our industry safer, which takes a commitment from us all. Safety is, and must always remain our top value.



BCH SPOTLIGHT

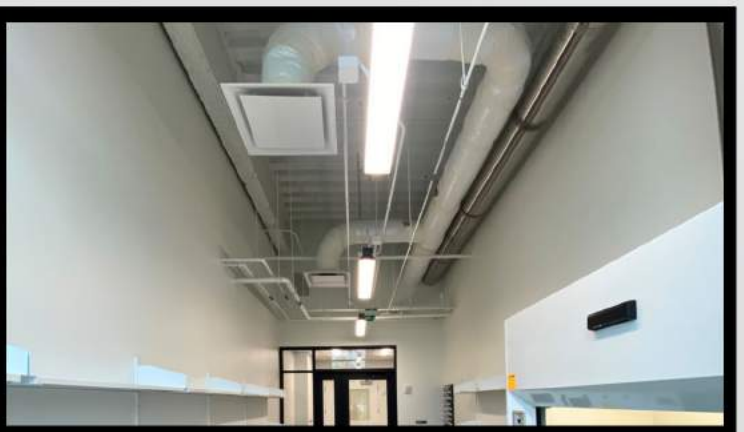
USF RESEARCH PARK FOUNDATION

The University of South Florida Research Foundation selected DPR Construction to begin the fit-out of approximately 250,000 Sq Ft. of new Core and Shell space that is set to hold roughly 50 new research labs, including a vivarium. BCH was awarded the first phase of this project, valued at \$2.9 million, which includes 5 new labs, 4 gang bathrooms, and several substantial infrastructure upgrades.



Since the project award, BCH has been issued an additional \$1.9 Million in change orders to continue the progression of the tenant fit-out. The BCH estimating team is working alongside DPR to help price the 3rd floor fit-out which will include an additional 20+ lab spaces. The estimating team has also submitted a bid for the first-floor Amenities space and anticipates the approval to move forward with that work as a change to our current contract.

It is our hope that we can remain the #1 Mechanical contractor on this project and perform 100% of the tenant fit-out work alongside DPR Construction, which has been a tremendous team to work with. As stated by our BCH Project Manager Zachary Foizey, "When working with the likes of Barry Cole (DPR Project Executive), Nicola Matthews (DPR Project Manager), and Matt Kenzig (DPR Superintendent), you are almost guaranteed to have a successful project." "I hope this relationship continues, and we are able to work together for years to come." If successful, the initial \$2.9 million mechanical contract could grow to more than \$20 million in overall value once the project is complete.



CONSERV SPOTLIGHT

TAMPA BAY BREWING COMPANY

"Crafted for the Florida Lifestyle"

The original brewpub is located in the heart of historic Ybor City, where you will find onsite a brewhouse, 24 constantly rotating taps, a full-service kitchen that specializes in beer-infused food, and a large outdoor patio and bar.

Even though the facility receives chilled water from the state-of-the-art District central utility plant, it was no match to having centuries-old air handling units within the brewpub. It took the combined effort of the ConSery Mixed Jobs, Electrical, General Services, and Test & Balance divisions to change all four (4) chilled water air handling units to provide the necessary cooling and ventilation to meet the demands of the Florida lifestyle.



ROWER OF THE MONTH

CONSERV BUILDING SERVICE'S EMPLOYEE RECOGNITION PROGRAM

APRIL ROWERS

Charlotte: Greg Curry
Raleigh: Eric Venable
Atlanta: Isaac Torres
Tennessee: April Yandell
Alabama: Chris Hill
Orlando: Seth Anderson
Sunrise: Ariel Landrau
Largo: Mike Dones
Largo Trades: Greg Manchester

MAY ROWERS

Charlotte: Dylan Pigford
Raleigh: Dennis Carroll
Atlanta: Issac Torres
Tennessee: Tim Murphy
Alabama: Emmett Owens
Orlando: Jorge Moraga
Sunrise: Raymond Spaulding
Largo: Chad Hitt
Largo Trades: Ryan Homan

JUNE ROWERS

Charlotte: Maria Davis
Raleigh: Jose Henriquez
Atlanta: Gary Ogdenski
Tennessee: Rolando Bencomo
Alabama: Tony Lambert
Orlando: Jesus Lagos
Sunrise: Navrick Morris
Largo: James Lannom
Largo Trades: Brendan James

LIFE IS AN {adventure}

BCH Mechanical and ConServ Building Services held our annual employee appreciation event on May 13th at Tampa's biggest water park, **Adventure Island**. All employees and their families were invited to 'beat the Florida heat' with a day of water-drenched fun! Although the rain didn't hold out for us, we still had time to enjoy the park and raffle off some prizes. We are truly grateful to have such an amazing group of hard-working employees!





A DAY FULL OF *FAMILY, FRIENDS & FUN*



What's new WITH OUR CREW?



Our Preconstruction team joined in on the ABC Young Professionals "All-American" Golf Tournament fun. Can guess which team won 'Best Dressed'?



Congratulations to our IT Systems Analyst, Stacy McCullough, and her husband! They tied the knot on Saturday, June 3rd in St. Augustine, FL! Wishing you both a lifetime of happiness!



When co-workers become friends: Dave Seiler, Pipefitter Foreman, recently took Antony Acosta, Pipefitter, and his sons fishing at Ft. DeSoto.



This incredible group of women recently completed a 5-week self-defense class! They learned how to respond mindfully to challenging situations. Thank you to Tampa Bay Krav Maga for training our team!



The BCH team attended ABC FL Gulf Coast's biggest networking event of the year - the annual GC Tabletop. They had the opportunity to network and meet the teams from more than 75 GC members!



Our team had a visit from the OneBlood Big Red Bus in May! We are grateful to our team of donors for supporting this cause and helping our local community!

LET'S CELEBRATE!

2023 Quarter 2 Service Anniversaries

April

Paul Tremblay	26 Years	Hans Reber	7 Years	Michael Dones Bermudez	2 Years
Victor Ortiz	21 Years	Jackie Evans	6 Years	Yuniesky Fleites Zurbano	2 Years
Stephen Brower Jr	21 Years	Joshua Parker	6 Years	Gabriel Duprey	2 Years
Carmandy Garber	21 Years	Pamela Yancey	6 Years	Zachary Foizey	2 Years
Yasser Pita Nanson	17 Years	Christopher Moody	6 Years	Brian Hickman	2 Years
Manuel Rojas Estevez	16 Years	David McGhen	5 Years	Dakota Watson	2 Years
Thomas Johnson	16 Years	Simo Simic	5 Years	Timothy Elrod	1 Year
Steven Romero	15 Years	Kenneth Mackenzie	5 Years	Bryan Nieto	1 Year
Isnel Rawlins	15 Years	Alberto Serrano Jr	5 Years	Kevin Soto Rios	1 Year
Arthur Cannamela	14 Years	Heather Privette	4 Years	Joshua Hernandez	1 Year
Stephen Crowell	14 Years	Valerie Pharo	4 Years	Jesse Woodley	1 Year
Amir Coric	14 Years	Makayla Gephart	4 Years	Nathan Chapman	1 Year
Douglas Radomski	12 Years	Pierre Harris	4 Years	Nathan Thomas	1 Year
Sonia Gonzalez	9 Years	Keith Adrian	2 Years	Pamela Norkett	1 Year
Guy Benjamin-Torres	8 Years			Garrison Ogdenski	1 Year

May

Christopher Powell	23 Years	Kelly Navarro	9 Years	Michael Walker	3 Years
Travis Tate	18 Years	Livingston Frazer	7 Years	Hector Marrero Vera	3 Years
Ernesto Gonzalez	16 Years	Kyle Green	7 Years	Tyee Johnson	3 Years
Frank Heuser	16 Years	Thomas Riecken	7 Years	Kendall Wichman	3 Years
Orlando Saavedra Mompie	15 Years	Blake Grimm	6 Years	Maria Osorio	3 Years
Patrick Holbrooks	14 Years	Andrew McAuliffe	5 Years	Tommy Currington	2 Years
Pedro Serrano	12 Years	Roberto Diaz Aguilera	5 Years	Cameron Devall	2 Years
Rodney Hill	11 Years	Adam Clarici	5 Years	Stephen Beard	2 Years
Gazmend Cenga	11 Years	Frederick Stewart	5 Years	Elizabeth Robillard	1 Year
Urim Krosi	11 Years	Dany Pichardo	4 Years	Brennen Barkley	1 Year
Jesse Bowman	11 Years	Anne-Marie Abrams	4 Years	Loren Livingston	1 Year
John Markee	10 Years	Juan Diaz Ruiz	4 Years	Jessica Hilton	1 Year
Kentrell Brown	9 Years	Miguel Gonzalez	4 Years	Stacy Maldonado	1 Year

June

Timothy Parker	30 Years	Alexander Haydu	7 Years	Eduardo Acosta Gonzalez	2 Years
Mark Williams	26 Years	Leigh Womack	6 Years	Lazaro Barrios Vazquez	2 Years
David Christman	22 Years	Dardan Dabaj	5 Years	Matthew Hand	2 Years
Carolyn Martens	18 Years	Darrell Lambert	5 Years	Troy Pertee	1 Year
Joseph Downs	17 Years	Oneil Grey	3 Years	Louis Marquez Jimenez	1 Year
Nicole Graham	17 Years	Morville Bancroft	3 Years	Sebastian Avila	1 Year
Raymond Brensinger	16 Years	Lawrence Hollis	2 Years	Brandon Flatau	1 Year
Michael Castro	13 Years	Joseph Lingerfelt	2 Years	Carlos Guerra Herrera	1 Year
Carlitos Sanchez	13 Years	Roberto Rivera Rivera	2 Years	Lester Sardina Acevedo	1 Year
Jaime Colon Gonzalez	9 Years	Carlos Santiago Torres	2 Years	Orlando Torres Garay	1 Year
Juan Jimenez	8 Years			Martin Gonzalez Fernandez	1 Year

ST. REGIS LONGBOAT KEY RESORT

LONGBOAT KEY, FLORIDA

PROGRESS AS OF: JULY 10, 2023



BCH
MECHANICAL
CONNECT WITH BCH!



ConServ
Building
Services
CONNECT WITH CONSERV!